

# Stockton Sixth Form College

Supporting Student Success

## SAFEGUARDING

### Position Statement

Stockton Sixth Form College is committed to safeguarding and promoting the welfare of learners and expects all staff to share this commitment. The College recognizes that all young adults deserve the opportunity to achieve their full potential and the right to be safeguarded from harm and exploitation.

### Safeguarding Policy

Stockton Sixth Form College recognises that:

- The welfare of learners is paramount
- All learners have the right to equal protection from all types of harm or abuse

The college will:

- Seek to make safeguarding and the welfare of learners integral to all its undertakings
- Try to safeguard learners from:
  - sexual abuse/inappropriate relationships
  - physical and emotional abuse or neglect
  - exploitation including financial abuse and sexual exploitation
  - domestic violence
  - forced marriage
  - inappropriate supervision by staff/volunteers
  - bullying/cyber bullying
  - victimisation – race, sexuality, faith, gender, disability, etc
  - self harm
- Provide staff with guidance on safeguarding procedures
- Work with learners to promote a safe learning environment
- Promote safe practice and challenge poor and unsafe practice
- Work with the Local Safeguarding Children's Board

The college will seek to safeguard learners by:

- Valuing them, listening to them, respecting them
- Following safeguarding guidelines throughout our activities
- Following safer recruitment procedures
- Sharing information with appropriate outside agencies and involving learners and their parents/carers
- Providing staff with training in safeguarding issues
- Raise awareness among learners of who to turn to and the action they can expect

# Stockton Sixth Form College

Supporting Student Success

This policy applies to all staff, students and governors associated with the college.

This policy will be reviewed regularly by SMT and annually by the Policy and Standards Committee of the Corporation.

## Safeguarding Procedures

1. To seek to safeguard learners by:
  - Establishing an ethos where students feel secure, are encouraged to talk about issues and know they will be listened to
  - Ensuring students know that they can go to staff about any issues and that there are clear ways forward to deal with safeguarding problems
  - Including in the tutorial programme materials which will help students develop an awareness of safeguarding issues such as cyber-bullying and domestic abuse
  - Providing training for staff to make them aware of their responsibilities and college procedures
  
2. Child Protection
  - see the Child Protection Policy
  
3. Procedures for dealing with allegations against members of staff
  - see separate Policy
  
4. Safer Recruitment
  - The College will follow safer recruitment guidelines which will help to deter and reject applicants who might cause abuse to young adults at the College

## Key Personnel

- Designated Person for Child Protection: Val Hart (Assistant Principal, Student Support) or in her absence, Sue Knox (Vice Principal)
- Single Central Record: Sue Knox (Vice Principal)
- Link Governor: Sue Symington

## See also:

Child Protection Policy  
Safer Recruitment Policy  
Anti-Bullying Policy  
Computer Users Code of Conduct for Students  
Whistle Blowing Policy  
Reporting and dealing with allegations of abuse against members of staff

Staff Responsible	Last update	Review Date
SK	March 2010	March 2011